

EXHIBIT 4

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REGIONAL OFFICERS, DIRECTORS AND KEY MANAGEMENT PERSONNEL
September 2002

Executive Chairman	Jacques Bankir
Director	Bruno Matheu
Director	Claude Malacan
Director	Frederic Gagey
Director	Christain Boireau
Director	Etienne Rachou
Chief Executive/General Manager	Philippe Berthelot
Finance Vice President	Bruno Bovar
Network & Marketing Vice President	Jean Philippe Durand
Operations Vice President	Jean Michel Ivan
Legal Director	Cyrille Lépine

NOTE: All directors and officers are French nationals.